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PART-IIA

GOVERNMENT OF MEGHALAYA NOTIFICATIONS

12th September, 2017

No.SW(S)9/2017/158 - Under Section 49 of chapter IX of Rights of Persons with Disabilities Act 2016, the Governor of Meghalaya is pleased to notify Director of Social Welfare as Competent Authority for the purpose of this chapter.

H. MARWEIN,

Additional Chief Secretary to the Govt. of Meghalaya,
Social Welfare Department.

The 27th September, 2024.

No.S&W.20/1999/1003- In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Meghalaya is pleased to make the following Rules regulating the recruitment and the conditions of service of persons appointed to the Meghalaya Sericulture and Weaving Service of Meghalaya as follows:-

1. Short title and commencement: -

- (1) These rules may be called The Meghalaya Sericulture and Weaving Service Rules, 2024.
- (2) They shall come into force from the date of issue of the notification in the Official Gazette.

2. Definitions:- In these Rules, unless there is anything repugnant in the subject or context,-

(a) "Appointing Authority" means -

- (1) The Governor of Meghalaya in respect of the Gazetted posts; and
- (2) The Director, Sericulture & Weaving, Department of Textiles in respect of the non-Gazetted posts.

- (b) "Commission" means the Meghalaya Public Service Commission;
- (c) "Committee" means the committee constituted under Rule 8;
- (d) "Government" means the Government of Meghalaya;
- (e) "Governor" means the Governor of Meghalaya;
- (f) "Member of the Service" means a member of the Meghalaya Sericulture and Weaving Service;
- (g) "Rules" means The Meghalaya Sericulture and Weaving Service Rules,
- (h) "Service" means the Meghalaya Sericulture & Weaving Service constituted under these rules;
- (i) "State" means the State of Meghalaya; and
- (j) "Year" means a Calendar Year.

3. Constitution of the Service:- There shall be constituted a Service to be known as the Meghalaya Sericulture and Weaving Service consisting of the following persons, namely;

- (a) persons appointed to different posts in the Service before the commencement of these Rules.
- (b) persons appointed to different posts in the Service in accordance with the provision of these Rules.

4. Composition of the Service: - (1) The Service shall consist of the following grades and posts namely:-

- (i) Senior Grade - I - Director Sericulture and Weaving, Department of Textile.
 - (ii) Senior Grade-II - Joint Director, Sericulture and Weaving/Joint Planning-cum-Monitoring,
Director Sericulture and Weaving, Department of Textiles.
 - (iii) Senior Grade- III - Deputy Director, Sericulture, Deputy Director, Weaving, Department of
Textiles.
 - (iv) Senior Grade - IV (a) Principal, Sericulture Training Institute/ Sericulture Research Officer/ Zonal
Officer (Sericulture).
(b) Principal, Handloom Training Institute/ Zonal Officer (Weaving).
 - (v) Junior Grade – I (a) District Sericulture Officer / Sericulture Development Officer.
(b) District Handloom Officer.
 - (vi) Junior Grade - II - (a) Handloom Research Officer.
 - (vii) Junior Grade-III (a) Instructor, Sericulture Training Institute / Instructor, Handloom Training Institute.
- (Gazetted)

- (Non-Gazetted) (b) Extension Officer (Sericulture/Handloom) Sericulture Research Assistant.
- (viii) Junior Grade-IV - Manager/Sericulture
Inspector/Reeling Foreman/ Weaving
- (Non-Gazetted) Inspector/Deputy Handloom Officer/Expert Dyer/Design-cum-Pattern Instructor.
- (2) Each of the Categories of posts in clauses (i) and (ii) of sub - rule (1) shall form a joint cadre and clauses (iii), (iv), (v), (vi), (vii) and (viii) of sub - rule (1) shall form an independent cadre. Members of the lower cadre shall have no claim for appointment in any of the higher cadre except in accordance with the provision made in these rules.

5. Status:- The Status of the members shall be as follows:-

- Senior Grade -I,II,III,IV - All posts in the revised Pay Level-17 and above
(Gazetted)
- Junior Grade -I, II & - All posts in the revised Pay Level-12 and
III (a) (Gazetted) below Level-17
- Junior Grade - III - All posts in the revised Pay Level-12 and
(b) (Non-Gazetted) below Level-15
- Junior Grade-IV - All posts in the revised Pay Level-10 and
(Non-Gazetted) below Level -12.

6. Strength of Service:- (1) The Strength and composition of the Service shall be such as may be determined by the Governor from time to time.

- (2) At the commencement of these rules, the strength of the Service and posts therein shall be as shown in Schedule-I.

7. Method of Recruitment:- (1) Appointment by promotion to any post in the cadre of Senior Grade - I, Grade - I, Grade - III, Grade - IV, Junior Grade - I, Grade -II, Grade - III and 50% of Junior Grade - IV shall be made from the select lists approved under sub-rule (4) of Rule 9 from amongst the members of the service holding the next lower posts as indicated in Schedule-II.

Provided that no member of the Service shall be eligible for consideration for promotion unless he has rendered not less than 3(three) years of continuous service in the lower post on the first day of the year in which the selection is made. But shall be relaxed if the member of the service has completed a continuous service in the Department for more than 24 years in case of Senior Grade (I), 22 years in case of Senior Grade (II), 20 years in case of Senior Grade (III), 18 years in case of Senior Grade (IV) and 15 years in case of Junior Grade (I) and Junior Grade (II).

- (2) Appointment to the post at clauses (i), (ii), (iii), (iv), (v), (vi), and (vii) of sub rule (1) of Rule 4 shall be made 100% by promotion.
- (3) Appointment to the post of Sericulture Inspector/Manager/Reeling Foreman/Weaving Inspector/Deputy Handloom Officer/Expert Dyer/Design-cum-Pattern Instructor shall be made 50% by direct recruitment and 50% by promotion as indicated in Scheduled -II, sub rule (1) of Rule 7.
- (4) The appointment to any post by direct recruitment shall be made on the result of examination conducted by the Commission.

8. Departmental Promotion Committee :-

1. For the purpose of appointment by promotion under Rule 7 to posts in the revised Pay Level-15 and above there shall be a Departmental Promotion Committee consisting of the following members:

I. Chief Secretary	:	Chairman
II. Principal Secretary / Commissioner & Secretary / Secretary, Department of Textiles	:	Member Secretary
III. Principal Secretary / Commissioner & Secretary/ Secretary / Personnel & A.R. Department	:	Member
IV. Principal Secretary / Commissioner & Secretary / Secretary/ Finance Department	:	Member

The Committee may invite any other person to attend its meeting if and when considered necessary.

2. For the purpose of appointment by promotion under Rule 7 to posts in the revised Pay below Level-15 there shall be a Departmental Promotion Committee consisting of the following members:-

(I) Principal Secretary/Commissioner & Secretary/ Secretary, Department of Textiles	:	Chairman
(II) Director, Sericulture and Weaving Department of Textiles, Meghalaya, Shillong	:	Member Secretary
(III) Principal Secretary/ Commissioner & Secretary/ Secretary Personnel & A.R. (A) Department or his representative.	:	Member
(IV) Principal Secretary/Commissioner & Secretary/Secretary, Finance Department or his representative.	:	Member

The Committee may invite any other person to attend its meeting if and when considered necessary.

9. **Procedure for preparing the Select List:-** (1) At the beginning of each year, the Appointing Authority shall refer to the Committee the approximate number of vacancies likely to occur in each grade of the

service during the year. To enable the Committee to prepare the Lists for promotion to those grades, the Appointing Authority shall furnish the Committee with the following documents, namely, -

- (i) A list of the members of the Service drawn up in order of seniority and consisting three times the number of vacancies referred to in sub-rule (1)

Provided that such restriction shall not apply in respect to posts where the total number of eligible persons is less than 3 (three) times the number of vacancies and in such a case the Committee shall consider all the eligible persons.

- (ii) The Character Rolls and Service Records of such members.

- (iii) Any other documents and information as may be considered necessary by the Appointing Authority or required by the Committee.

- (2) The Committee after examining the Character Rolls, Service Records and other documents in respect of all such person, shall prepare a List based on seniority with due regard to merit and suitability. The number of persons to be included in the List shall be according to the actual number of vacancies available at the particular grade. The List shall be forwarded by the Committee to the Appointing Authority.

- (3) The names of persons in the List shall be placed in order of preference for promotion. In every case where a junior member is selected in preference to his senior, the Committee should record in writing the reasons for doing so.

- (4) For the purpose of appointment by promotion to posts under sub - rule (1) of Rule 7, the Appointing Authority shall consider the List prepared by the Committee along with the Character Rolls, Service Records and other documents in respect of each person in the list and unless he considers that any change is necessary, approve the List. If the Appointing Authority considers it necessary to make any change in the List received from the Committee, he shall inform the Committee of the changes proposed and after taking into account the comments, if any, of the Committee, approve the said List finally with or without modification as may in his opinion to be just and proper.

- (5) The List as approved under sub - rule (4) above shall form the Select List for the purpose of appointment by promotion under sub - rule (1), (2) and (3) of Rule 7.

- 10. Consultation with the Commission:-** (1) The Appointing Authority shall forward the list prepared under Rule 9 to the Commission along with the Character Rolls, Service Records and other relevant documents in respect of each person in the list together with his comments, if any.

- (2) The Commission shall consider the lists and documents referred to in sub-rule (1) and such other documents as it may have called for and unless it considers that any change is necessary approve the list.
- (3) If the Commission considers it necessary to make any change in the list received from the Appointing Authority, it shall inform him of the change(s) proposed and after taking into account the comments, if any, of the Appointing Authority, approve the said list finally with or without modifications as may in its opinion to be just and proper.
- (4) The list as approved by Commission under sub-rule (2) and sub-rule (3) shall form the Select List for the purpose of appointment under sub-rule (1) of Rule 7.

11. Validity of the Select List: -

- (1) The Select list shall remain in force for a period of one year unless its validity is extended with the approval/consultation of the Commission / Committee.

Provided that such an extension shall not be for a total period exceeding six months.

Provided further that in the event of any great lapse in the conduct or performance of duties on the part of any person in the list, the Appointing Authority may, if he thinks fit, remove the name of such persons from the Select List. The reason(s) for doing so shall be recorded in writing.

- (2) The Committee shall meet once a year to review the Select List.

- 12. Direct Recruitment:-** (1) Competitive Examination for direct recruitment under sub-rule (3) of Rule 7 shall be held at such intervals as the Appointing Authority may, in consultation with the Commission from time to time determined. The date on which and the place in which the examination shall be held, shall be fixed by the Commission.

- (2) The examination shall be conducted by the Commission in accordance with such Syllabus as the Appointing Authority may from time to time make in consultation with the Commission.
- (3) Of the number of vacancies to be filled up on the result of each examination, there shall be reservation in favour of candidates belonging to Schedule Castes and Schedule Tribes to the extent and subject to the conditions as the Government may from time to time prescribed.
- (4) On the basis of the results of the Competitive Examination, the Commission shall prepare a list of all successful candidates in order of merit, which shall be determined in accordance with the aggregate marks obtained by such candidate and if two or more candidates obtain equal marks, the Commission shall arrange them in order of their relative merit which shall be determined in accordance with the

general suitability of the candidates for appointment to the post. The number of persons to be included in the List shall be as according to the actual vacancies likely to occur during the recruitment year. The List shall be forwarded to the Appointing Authority.

- (5) The inclusion of a candidate's name in the List confers no right to appointment unless the Appointing Authority is satisfied after such enquiry as may be considered necessary that the candidate is suitable in all respect for appointment to the post and that appointment to any post in the Service is subject to availability of vacancy.

- 13. Conditions of eligibility for appearing at the Competitive Examination** - In order to be eligible to compete at the examination for direct recruitment, a candidate must satisfy the following conditions, namely:-

(1) Nationality - He must be a citizen of India.

(2) Age - He must have attained the age of 18 years and must not have exceeded the age of 32 years on the first day of the year in which the advertisement for the post is made:

Provided that in the case of candidate belonging to Scheduled Castes and Scheduled Tribes, the upper age limit will be subject to relaxation made by the Government from time to time.

- (3) Educational Qualification - As laid down in the Schedule – II.

- 14. Disqualification for appointment to the Service** : (1) No person shall be appointed who, after medical examination as the Government may prescribed, is not found to be in good mental or bodily health and free from any physical defect or infirmity which may render him unfit in the discharge of his duties.

- (2) No person shall be appointed to the service who had been convicted for any offence involving moral turpitude.

- (3) No person who has more than one spouse living shall be eligible for appointment to any post in the Service.

Provided that the Governor may, if he is satisfied that there are special grounds for doing so, exempt any person from the operation of this sub-rule.

- (4) No person who attempts to enlist support for his candidature either directly or indirectly by any recommendation, either written or oral or by any other means, shall be appointed to the Service.

- 15. Appointment to post in the Service:-** (1) Appointment to any post in the Service under Rule 7 shall be made by the Appointing Authority and in respect of Gazetted post shall also be published in the Meghalaya Gazette.

(2) (i) Subject to the provision of sub-rule (3) and (5) of Rule 11 Direct Recruitment appointment shall be made from time to time in the order in which the names of candidates appear in the Merit List prepared under sub-rule (4) of Rule 11.

(ii) A person appointed by direct recruitment shall join within 15 (fifteen) days from the date of receipt of the order of appointment, failing which, and unless the Appointing Authority extend the period of joining, which shall not in any case exceed 3 (three) months, the appointment shall be cancelled.

(3) Appointment under sub-rule (1) of Rule 7 shall be made in the order in which the names of candidates appear in the Select List approved by the Committee under sub-rule (4) of Rule 9.

16. Probation:- Every person appointed by Direct Recruitment to the Service under sub-rule (3) of Rule 7 shall be on probation for a period of two (2) years.

Provided that the period of probation may for good and sufficient reasons be extended by the Appointing Authority in any individual case by a period not exceeding two (2) years.

Provided further that where a person appointed to the post in the Service could not be placed under probation for want of permanent vacancy, any period which he has rendered in a temporary capacity, may having regard to his performance be counted towards the period of probation.

17. Departmental Examination and Training:- (1) All Officers who joined the Service prior to the commencement of these Rules and who have not undergone the training prescribed from time to time shall have to undergo successfully such prescribed training(s).

(2) Every person appointed to the Service after the commencement of these rules shall, during the period of probation complete such training as may be prescribed by the Appointing Authority.

18. Discharge or Reversion:- (1) Where the Appointing Authority finds that the performance of duty by any member of the service appointed by promotion is unsatisfactory or where he is found unfit to hold the post at any time during the period of probation, such member shall be liable to be reverted to his next lower post or grade.

(2) A member of the Service appointed by direct recruitment shall be liable to be discharge if: -

(a) he fails to give sufficient use of the opportunities given during the training or otherwise fails to give satisfactory performance during the period of probation: or

(b) on any information received relating to his nationality, age, health, character and antecedents the Appointing Authority is satisfied that the probationer is ineligible or otherwise unfit for being a member of the Service.

19. Seniority:- (1) The *inter-se* seniority of the members of the service in any cadre appointed before the commencement of these rules, shall be in the order in which their names appeared in the respective list prepared by the Committee or the Select Lists approved by the Commission.

(2) The *inter-se* seniority of the members of the Service appointed to different cadres after the commencement of these Rules shall be in the order in which their names appear in the Merit List prepared under sub - rule (4) of Rule 12 or in the Select List approved under sub - rule (4) of Rule 9.

Provided that in any cadre, a member of the Service appointed by promotion / selection shall be senior to a member appointed by direct recruitment, where such selection falls on the same date of the month of that particular year.

(3) If confirmation of any member of the service is delayed on account of his failure to qualify for such confirmation, he shall lose his seniority *vis - a - vis* such of his juniors in his cadre as may be confirmed earlier than him.

19. Confirmation:- (1) Confirmation of a member of the service in the cadre appointed by promotion shall be made according to his seniority in that cadre subject to the following conditions; namely:-

- (a) That he has served not less than one year in the post where he is to be confirmed.
- (b) That the performance of the employee is satisfactory (to be judged on the basis of Annual Confidential Reports and other relevant records).
- (c) That there is no departmental proceeding / vigilance enquiry against him and
- (d) Subject to availability of vacancy and that no officer holds a lien on it.

(2) Confirmation of a probationer shall be made according to his seniority in that cadre subject to the following conditions; namely:-

- (a) That he has completed the period of probation to the satisfaction of the Appointing Authority.
- (b) That he has to undergo the training courses as may be prescribed by the Appointing Authority from time to time.
- (c) That he is considered otherwise fit by the Appointing Authority, and
- (d) Subject to availability of vacancy.

Provided that where a person is not given an opportunity to undergo the prescribed training during the period of probation his / her confirmation shall not be held up for reasons of not successfully undergoing the said training but such person shall when called upon by the Appointing Authority and opportunity given successfully undergo the said training.

Provided further that the Appointing Authority may for good and sufficient reasons exempt a member of the Service from passing any one or more of the prescribed Departmental Examination or Training and confirm him / her in the respective Cadre of the Service.

21. Gradation List:- The Gradation list shall be prepared and published annually an upto date Gradation List as on 1st January consisting of the names of all members of the service, cadre - wise and drawn up in order of seniority and other particular relating to the date of birth, appointment to the service and such other details relevant to the service career shall also be indicated against each name.

22. Increment:- (1) The first increment or next increment admissible to a member of the service shall accrue on completion of one year from the date of his joining the posts but subsequent increment shall be allowed only on his completion of the period of probation successfully.

(2) Such persons referred to in clause (a) and (b) of Rule 3 shall be allowed to draw increments becoming due within the period of 2 (two) years from the date of commencement of these Rules but further increments shall be allowed only on their successful completion of the training courses prescribed.

(3) The pay of the member of the Service on his completion of the period of probation or on passing the prescribed training shall be fixed at such stage if he has been allowed his usual annual increments due but he shall not be entitled to any arrear in pay on account of withholding due increments for the period prior to the date of his completion of the period of probation or passing the prescribed training.

(4) The increment admissible to a member of the Service promoted from one post to another shall accrue on the expiry of such year as admissible under the rules.

23. Pay Scale:- The scale of pay admissible to the members of the Service in different posts as shown in Columns 3 of Schedule I is subjected to revision by Government from time to time.

24. Leave, Pension & Other conditions of Service: All matters generally relating to allowances, leave pension, discipline & other conditions of service shall be regulated by rules and orders made by the Government from time to time and applicable to other officers of the Government of corresponding status.

25. Power of the Governor to dispense with or relax any Rules : The Governor, if satisfied that the operation of any of the provisions of these Rules causes undue hardship in any particular case or cases or result in any particular post or posts being left unfilled for want of person(s) possessing the minimum experience as specified by these rules for promotion to such post(s), may dispense with or relax the requirement of any of these rules to such extent and subject to such condition, as it may consider necessary for dealing with the case in a just and equitable manner, or, for meeting the exigencies of public interest.

26. Interpretation: - If any question arises relating to Interpretation of these Rules, the decision of the Government in the Department of Textiles with the approval of the Personnel and Administrative Reforms Department shall be final.

27. Repeal and Saving: - All Rules, Orders or Notification corresponding to and in force immediately before the commencement of these Rules are hereby repealed.

Provided that all Orders made or action taken under the Rules, Order or Notification so repealed or any action taken in pursuant thereto shall be deemed to have been validly made or taken under the corresponding provision of these Rules.

F. R. KHARKONGOR,
Principal Secretary to the Government of Meghalaya,
Department of Textiles.

MEGHALAYA SERICULTURE AND WEAVING SERVICE RULE
(Schedule - I)
(Rule 6 and 23)

Sl. No.	Name of Post	Revised time scale of pay	Number of Post		
			Permanent	Temporary	Total
1	2	3	4	5	6
Gazetted					
1	Director, Sericulture and Weaving	Level-21	1	0	1
2	Joint Director, Sericulture and Weaving.	Level-19	2	0	2
3	Joint Director, Planning - cum - Monitoring, Sericulture and Weaving.	Level-19	1	0	1
4	Deputy Director, Sericulture / Weaving.	Level-18	2	0	2
5	Sericulture Research Officer.	Level-17	1	0	1
6	Principal Sericulture Training Institute.	Level-17	1	0	1
7	Principal Handloom Training Institute.	Level-17	1	0	1
8	Zonal Officer of Weaving.	Level-17	2	0	2
9	Zonal Officer of Sericulture.	Level-17	2	0	2
10	District Sericulture Officer.	Level-15	7	0	7
11	Sericulture Development Officer.	Level-15	1	0	1
12	District Handloom Officer.	Level-15	6	0	6
13	Handloom Research Officer.	Level-13	1	0	1

14	Instructor, Sericulture Training Institute	Level-12	4	0	4
15	Instructor, Handloom Training Institute.	Level-12	3	0	3
Non-Gazetted					
16	Extension Officer (Sericulture)/Sericulture Research Assistant	Level-12	16	0	16
17	Extension Officer (Handloom)	Level-12	6	0	6
18	Manager/Sericulture Inspector/Reeling Foreman	Level-10	28	0	28
19	Weaving Inspector/Deputy Handloom Officer /Expert Dyer /Design-cum-Pattern Instructor	Level-10	27	0	27

MEGHALAYA SERICULTURE AND WEAVING SERVICE RULE
(Schedule-II)
{See sub-rules (1) and (3) and Rule 7 and Rule 13}

Sl. No	Name of Post	Scale of pay	Method of recruitment with percentage of vacancies to be filled up in any recruitment year by direct recruitment or promotion	Direct Recruitments			Promotion	
				Educational Qualification etc. required for direct recruitment	Lower age limit	Upper age limit	Person eligible for consideration for promotion to the Post mentioned in column 2	Qualification, experience etc.
1	2	3	4	5	6	7	8	9
1.	Director Sericulture & Weaving.	Level-21	100% by promotion	-	-	-	Persons serving in the cadre of Joint Director Sericulture and Weaving. In case a person is not available the post may be filled by Civil Service Officers	3 (three) years' experience in the cadre. Provided that the length of experience may be relaxed if the Officers has put in for not less than 24 years of continuous Service in the Department.
2.	Joint Director Sericulture and Weaving / Joint Director Planning -Cum - Monitoring. Sericulture and Weaving.	Level-19	-do-	-	-	-	Person serving in the cadre of Deputy Director Sericulture / Weaving	3 (three) years' experience in the cadre. Provided that the length of experience may be relaxed if the Officers has put in for not less than 22 years of continuous service in the Department
3.	Deputy Director. Sericulture.	Level-18	-do-	-	-	-	Person serving in the cadre of Principal, Sericulture Training Institute / Sericulture Research Officer/ Zonal Officer (Sericulture)	3 (three) years' experience in the cadre provided that length of experience may be relaxed if the Officer has put in not less than 20yrs of continuous service in the Deptt.
	Deputy Director. Weaving.	Level-18	-do-	-	-	-	Person serving in the cadre of Principal. Handloom Training Institute / Zonal Officer (Weaving)	3 (three) years' experience in the cadre provided that length of experience may be relaxed if the Officer has put in not less than 20 years of continuous service in the Deptt.
5	Principal, Sericulture Training Institute. / Sericulture Research Officer/Zonal Officer (Sericulture)	Level-17	100% by Promotion	-	-	-	District Sericulture Officer / Sericulture Development Officer.	3(three) years' experience in the cadre provided that length of experience may be relaxed if the Officer has put in not less than 18 years continuous service in the Deptt.
6.	Principal. 1 landloom Training Institute / Zonal Officer (Weaving)	Level-17	100% by Promotion	-	-	-	District Handloom Officer / Handloom Development Officer.	3 (three) years' experience in the cadre provided that length of experience may be relaxed if the Officer has put in not less than 18 years continuous service in the Deptt.

7.	District Sericulture Officer/Sericulture Development Officer	Level-15	100% by promotion	-	-	-	Person serving in the cadre of Instructor, Sericulture Training Institute/Extension Officer (Sericulture) / Sericulture Research Assistant with Post Graduate in Sericulture	3 (three) years' experience in the cadre. Provided that the length of experience may be relaxed if the Officers has put in not less than 15 yrs. continuous service in the Deptt.
8.	District Handloom Officer	Level-15	100% by promotion	-	-	-	Persons serving in the cadre of Instructor, Handloom Training Institute, Handloom Research Officer & Extension Officer (Handloom) / Diploma in Handloom Technology	3 (three) years' experience in the cadre of Handloom Research Officer and 5 (five) years in other cadres. Provided that the length of experience may be relaxed if the Officers has put in not less than 15 yrs. continuous service in the Deptt.
9.	Handloom Research Officer	Level-13	100% by promotion	-	-	-	Person serving in the cadre of Instructor, Handloom Training Institute/ Extension Officer (Handloom) / Diploma in Handloom Technology	3 (three) years experience in the cadre. Provided that the length of service may be relaxed if the Officers has put in not less than 10 years for Diploma holders and 15 yrs. for Certificate Course Holder.
10.	Instructor, Sericulture Training Institute/ Extension Officer (Sericulture)/ Sericulture Research Assistant	Level-12	100% by promotion	-	-	-	Persons holding the post of Manager/Sericulture Inspector/Reeling Foreman with Post Graduate Diploma in Sericulture	5 (five) years experience in the cadre.
11.	Instructor, Handloom Training Institute/ Extension Officer (Handloom)	Level-12	100% by promotion	-	-	-	Persons holding the post of Weaving Inspector / Deputy Handloom Officer / Expert Dyer/Designing cum Pattern Instructor with Diploma in Handloom Technology	5 (five) years experience in the cadre.

12	Manager/Sericulture Inspector/Reeling Foreman	Level-10	50% by direct recruitment and 50% by promotion	Master's /Bachelor' Degree In Botany /Zoology with Post Graduate Diploma in Sericulture/ B.Sc Sericulture	18 yrs.	Not exceeding 27 years Upper Age limit may be relaxed by 5 yrs. in case of ST/Sc candidates as provided by Govt. from time to time. There is no age limit for candidates who are already in Meghalaya Govt. Service provided they entered service within the prescribed age limit	Person serving in the cadre of Farm Supervisor/Field-cum-Laboratory Assistant	5 (five) years experience in the cadre. However, those appointed by direct recruitment or promotion have to undergo a probation period of 2 yrs.
13	Weaving Inspector/Deputy Handloom Officer /Expert Dyer /Design-cum-Pattern Instructor	Level-10	50% by direct recruitment and 50% by promotion	HSSLC (Science) /SSLC with Mathematics and Science with Diploma in Textiles/ Handloom Technology	18 yrs.	Not exceeding 27 yrs Upper Age limit may be relaxed by 5 yrs. in case of ST/SC candidates as provided by Govt. from time to time. There is no age limit for candidates who are already in Meghalaya Govt. Service provided they entered service within the prescribed age limit	Person serving in the cadre of Weaving Instructor	5 (five) years experience in the cadre. However, those appointed by direct recruitment or promotion have to undergo a probation period of 2 yrs.

The 1st October, 2024.

No.PW/Admn/40/2021/Pt.II/24- The Governor of Meghalaya is pleased to transfer the Office of the Assistant Executive Engineer, P.W.D (Roads), Pynursla Sub-Division; No. II, Pynursla (previously under N.H Division, Shillong) to the Office of the Executive Engineer, P.W.D (Roads), Pynursla Division, Pynursla with immediate effect and until further orders.

Commissioner & Secretary to the Government of Meghalaya,
Public Works (R&B) Department.